

Kinning Park Complex is seeking new Board Members

We are seeking people to join our board to work alongside our existing board trustees in supporting Kinning Park Complex (KPC) in its mission to develop assets and services that are community-owned and led. This is an exciting opportunity for personal development for individuals with the appropriate skills and knowledge and will offer the chance to gain experience in governance and strategy. You will gain knowledge of working in a member-led organisation and contribute to developing KPC as a community-owned and led asset and space for the local area.

About the Kinning Park Complex

KPC is a community-owned, RIAS award-winning space in the Southside of Glasgow with a rich history of community building, education and activism.

Our Purpose is to promote community, citizenship, creativity and wellbeing in the local area.

Our Mission is to develop assets and services that are community-owned and led.

Our Vision is a place where our communities work together to ensure that wellbeing is prioritised in a world that is sustainable and just.

Our flexible spaces for private events or community activity are available to hire. We have office space and studios which are used by tenants. We also work in partnership to offer a diverse programme of free and low-cost events, classes and activities for all ages including a regular Community Meal.

About the board

KPC is a Scottish Charitable Incorporated Organisation (SCIO), which is a unique legal structure purpose built for Scotland's third sector and its board members are the charity trustees with responsibility for governing the organisation. Our board members should reside in the G51 or G41 postcode areas however exceptions can be made to fill skills

gaps as outlined below. The KPC board is responsible for the effective governance of the organisation. As a board, we work hard to:

- be objective and impartial
- work collaboratively as part of a team
- offer constructive challenge
- communicate well with a wide range of people
- be willing to learn new skills
- act in the best interests of the charity at all times

Commitment:

Regular board meetings are held bi-monthly and in person in KPC. We also hold regular board drop-ins for our membership (though attendance at each one is not mandatory). Occasionally the board is required to meet virtually and perform other ad-hoc tasks between scheduled meetings.

About You

We are keen for people engaged in KPC and the local area to join as board trustees to bring a range of different perspectives and experience. After an audit of our current trustees we have identified some skills gaps or areas our capacity could be increased. We are especially interested in recruiting trustees with skills and experience in one or more of the following areas:

- Fundraising
- Legal (charity, company, GDPR, employment law, health and safety)
- Heritage buildings and renovations
- Community engagement and membership development
- Leadership experience, ideally in the charitable sector

Kinning Park Complex is committed to the promotion of an inclusive and diverse working environment and we therefore encourage expressions of interest from all suitably-qualified individuals, irrespective of age, gender, transgender status, disability, sexual orientation, marital, parental status or caring responsibilities, ethnic or racial origin, or class background. We are particularly interested in working with individuals

from identity groups historically underrepresented on Boards including people who have lived experience of poverty.

How to apply

Please consider the skills and experiences you could bring to the board. You may have developed these skills through working for a small or large organisation, through working for yourself, through volunteering or life experience. You don't need to have prior experience on a board and we will provide a full induction and help you understand the role and responsibilities of being a charity trustee.

If you would like to apply, we are inviting expressions of interest by email. We can also be contacted for an informal chat ahead of submitting your expression of interest. Please let us know if you want anything to help you through the process and we will endeavour to accommodate this.

By email - board@kinningparkcomplex.org

By post –Kinning Park Complex, 43 Cornwall St, G41 1AB

Your expression of interest should outline (max. 500 words):

- Your interest in KPC
- What attracted you to being a trustee with KPC
- What skills or personal attributes you feel you can bring to the role
- If you are currently a member of KPC and/or live in G51 or G41 postcode area