

Kinning Park Complex is seeking a new chairperson for their Board of Trustees

We are seeking a chair to lead our board of trustees in supporting Kinning Park Complex (KPC) in its mission to develop assets and services that are community-owned and led. Our chair should reside in the G51 or G41 postcode areas.

About Kinning Park Complex

KPC is a community-owned, RIAS award-winning space in the Southside of Glasgow with a rich history of community building, education and activism.

Our Purpose is to promote community, citizenship, creativity and wellbeing in the local area.

Our Mission is to develop assets and services that are community-owned and led.

Our Vision is a place where our communities work together to ensure that wellbeing is prioritised in a world that is sustainable and just.

Our flexible spaces for private events or community activity are available to hire. We have office space and studios which are used by tenants. We also work in partnership to offer a diverse programme of free and low-cost events, classes and activities for all ages including a regular Community Meal.

About the board of Trustees

KPC is a Scottish Charitable Incorporated Organisation (SCIO). The KPC board is responsible for the effective governance of the organisation. As a board, we work hard to:

- be objective and impartial
- work collaboratively as part of a team
- offer constructive challenge
- communicate well with a wide range of people

- be willing to learn new skills
- act in the best interests of the charity at all times

Where we are now

Following a restructure in March 2023 due to changes in funding, the organisation is going through a period of recovery and transition. During this period we have worked to keep KPC open and operational in the short term, whilst designing and developing a future KPC that is based on a strong and sustainable operational model. A key aim for the organisation through this transition is to understand how to effectively achieve our charitable aims and best serve the local community.

Through this period the board has had to play a more involved role in the organisation and has needed to commit more time. We have now recruited a skeleton staff team, including a Director, and are moving towards a more traditional structure of governance and reduction in time commitment. However, strategy work is ongoing and you will have the opportunity to play a role in this.

Who are we looking for

KPC would like to talk more to you about leading our board as chair if you share our values of:

- **Self-Determination:** We create space for people to determine their own priorities;
- **Empowerment:** We create opportunities for people to develop the confidence and capacity to take action on the issues that affect them;
- **Participation:** We make decisions with people not for them;
- **Collaboration:** We work with others because it achieves more than working in isolation;
- **Solidarity:** We recognise the problems of one of us impact on all of us;
- **Responsibility:** We are proactive on the issues we care about;
- **Understanding:** We build dialogue through respect, transparency and patience;

- **Inclusivity:** We value diversity of interest and experience, create space for all and seek to challenge discriminatory practice

The KPC chair is responsible for facilitating board meetings, ensuring processes and procedures are followed in line with our constitution and good governance and providing support to the Director. We are seeking a chair who:

- Shares the mission & vision of KPC; as outlined above
- Has experience of community or member led organisations
- Has knowledge of governance or previous board experience
- Is confident in reading and evaluating financial reports and accountancy papers
- Is committed to and has experience of implementing change
- Can lead board discussions and facilitate conversations
- Can act as a liaison with and support the work of the Director and KPC staff

Kinning Park Complex is committed to the promotion of an inclusive and diverse working environment and we therefore encourage expressions of interest from all suitably-qualified individuals, irrespective of age, gender, transgender status, disability, sexual orientation, marital, parental status or caring responsibilities, ethnic or racial origin, or class background. We are particularly interested in working with individuals from identity groups historically underrepresented on boards including people who have lived experience of poverty.

Commitment:

Regular board meetings are held bi-monthly and in person in KPC. We also hold regular board drop-ins for our membership (though attendance at each one is not mandatory). Occasionally the board is required to meet virtually and perform other ad-hoc tasks between scheduled meetings.

How to apply

Please consider the skills and experiences you could bring to the board. You may have developed these skills through working for a small or large organisation, through working for yourself, through volunteering or life experience.

If you would like to apply, we are inviting expressions of interest by email. We can also be contacted for an informal chat ahead of submitting your expression of interest. Please let us know if you want anything to help you through the process and we will endeavour to accommodate this.

By email - board@kinningparkcomplex.org

By post –Kinning Park Complex, 43 Cornwall St, G41 1AB

Your expression of interest should outline (max. 500 words):

- Your interest in KPC
- What attracted you to being the chairperson of KPC's board of trustees
- What skills or personal attributes you feel you can bring to the role
- If you are currently a member of KPC and/or live in G51 or G41 postcode area