

Kinning Park Complex is seeking new Board Members

We are seeking people to join our board to work alongside our existing board trustees in supporting The Kinning Park Complex (KPC) in its mission to develop assets and services that are community-owned and led. This is an exciting opportunity for personal development for individuals with the appropriate skills and knowledge and will offer the chance to gain experience in governance and strategy. You will gain knowledge of working in a member-led organisation and contribute to developing KPC as a community-owned and led asset and space for the local area. Our board members should reside in the G51 or G41 postcode areas however exceptions can be made to fill skills gaps as outlined below. We are keen for people engaged in KPC and the local area to join as board trustees to bring a range of different perspectives and experience.

About the Kinning Park Complex

KPC is a community-owned space in the Southside of Glasgow. Our purpose is to promote community, citizenship, creativity and wellbeing. Our mission is to develop assets and services that are community-owned and led. Our vision is a place where our communities work together to ensure that wellbeing is prioritised in a world that is sustainable and just. Our flexible spaces for private events or community activity are available to hire. We have office space and studios which are used by tenants. We also offer a diverse programme of free and low-cost events, classes and activities for all ages including a weekly Community Meal.

Our Purpose is to promote community, citizenship, creativity and wellbeing in the local area.

Our Mission is to develop assets and services that are community-owned and led.

Our Vision is a place where our communities work together to ensure that wellbeing is prioritised in a world that is sustainable and just.

Where we are now

Following a restructure in March 2023 due to changes in funding, the organisation is going through a period of recovery and transition. During this period we have worked to keep KPC open and operational in the short term, whilst designing and developing a future KPC that is based on a strong and sustainable operational model. A key aim for the organisation through this transition is to understand how to effectively achieve our charitable aims and best serve the local community.

Through this period the board has had to play a more involved role in the organisation and have needed to commit more time, supporting the staff team with some operational aspects and leading on building renovation works. As we progress over the year and work towards increasing the staff team capacity, our aim is to move towards a more traditional structure of governance and reduction in time commitment.

Who are we looking for

KPC is a Scottish Charitable Incorporated Organisation (SCIO), which is a unique legal structure purpose built for Scotland's third sector and its board members are the charity trustees with responsibility for governing the organisation. The KPC board is responsible for the effective governance of the organisation. The KPC would like to talk more to you about joining our board if you share our values of:

- **Self-Determination:** We create space for people to determine their own priorities;
- **Empowerment:** We create opportunities for people to develop the confidence and capacity to take action on the issues that affect them;
- **Participation:** We make decisions with people not for them;
- **Collaboration:** We work with others because it achieves more than working in isolation;
- **Solidarity:** We recognise the problems of one of us impact on all of us;
- **Responsibility:** We are proactive on the issues we care about;
- **Understanding:** We build dialogue through respect, transparency and patience;
- **Inclusivity:** We value diversity of interest and experience, create space for all and seek to challenge discriminatory practice

After an audit of our current trustees we have identified some skills gaps or areas our capacity could be increased. We are interested in recruiting Trustees with the following skills:

- Fundraising
- Financial management
- Health & Safety / Building management
- HR

Kinning Park Complex is committed to the promotion of an inclusive and diverse working environment and we therefore encourage expressions of interest from all suitably-qualified individuals, irrespective of age, gender, transgender status, disability, sexual orientation, marital, parental status or caring responsibilities, ethnic or racial origin, or class background. We are particularly interested in working with individuals from identity groups historically underrepresented on Boards including people who have lived experience of poverty.

Commitment:

Regular Board Meetings are held quarterly and in person in KPC. However during this period of transition the board has been meeting more frequently, both in person and virtually. During this period of rebuilding we currently anticipate a commitment of about **12 hours per month** from Trustees. We trust that in time this can be reduced and include more flexibility.

How to apply

Please consider the skills and experiences you could bring to the board. You may have developed these skills through working for a small or large organisation, through working for yourself, through volunteering or life experience. You don't need to have prior experience on a board and we will provide a full induction and help you understand the role and responsibilities of being a charity trustee.

If you would like to apply, we are inviting expressions of interest by post or email. We can also be contacted for an informal chat ahead of submitting your expression of

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interest. Please let us know if you want anything to help you through the process and we will endeavour to accommodate this.

By email - board@kinningparkcomplex.org

By post –Kinning Park Complex, 43 Cornwall St, G41 1AB

Your expression of interest should outline (max. 500 words):

- Your interest in KPC
- What attracted you to being a Trustee with KPC
- What skills or personal attributes you feel you can bring to the role
- If you are currently a member of KPC and/or live in G51 or G41 postcode area